

**Role title: Clinical Team Leader**

**Location: Port Macquarie**



## About the role

Step into a leadership role where your clinical expertise truly makes a difference. As our AOD Clinical Team Leader you'll balance hands-on clinical work with the opportunity to lead and inspire a small team of AOD professionals. You'll play a key role in shaping service delivery, supporting staff development, and driving positive outcomes for our participants. This is a fantastic opportunity for a passionate clinician with staff management and AOD experience ready to take the next step in their career. A key aspect of this role involves supporting the Healthy Hub Connect Collaboration office by helping to maintain consistent opening hours and ensuring the delivery of a 'no wrong door' service.

The role is funded to 30th June 2026 with potential for extension.

**Hours and location:** The hours are 35 per week working primarily from a hub in Port Macquarie. A vehicle is available from a central location for work in the community. The hours can be worked flexibly (e.g. over a 9-day fortnight). To help deliver a welcoming and accessible experience at the Healthy Hub Connect, some rostered days may include a shift finishing at 6pm.

## About you: Selection Criteria

1. Degree qualifications or higher in Counselling, Mental Health Nursing, Social Work or Psychology alongside registration with either PACFA, APHRA, AASW or ACA level 3+
2. Current driver's licence, a satisfactory Criminal Record Check and Working with Children Check
3. Demonstrated experience in delivery of AOD, mental health and suicide prevention services providing trauma-informed care and counselling for persons with complex support needs and working with young people with substance use disorder
4. Demonstrated experience facilitating groups, including adults and young people (in the age range of 12-24 years old)
5. Demonstrated experience managing staff to deliver program outcomes in line with funding requirements
6. Established networks and relationships with a with a range of referral services across the local community, particularly those supporting youth
7. Proven ability to meet individual KPIs while fostering a team culture focused on accountability, continuous improvement, and participant outcomes.
8. Demonstrated proficiency using the Microsoft suite, a variety of databases and video conferencing tools

## Why our staff love working with us

- **Flexible Working Solutions:** We support your work-life balance with flexible working arrangements.
- **Extra Annual Leave:** Enjoy two additional weeks of annual leave (pro rata) to spend more time on holiday.
- **Career Growth:** Explore internal opportunities to transfer and work in other programs.
- **Professional Development:** Benefit from ongoing training and development opportunities.
- **Supportive Environment:** Access to our Employee Assistance Program and to external clinical supervision for direct service staff
- **Salary Sacrifice Benefits:** Increase your take-home pay by 6-12% with ATO-approved incentives, allowing you to allocate up to \$15,899 of tax-free salary towards your mortgage, rent, loans, credit card, or school fees.
- **Meal and Accommodation Card:** Receive a \$2,650 card for meals and accommodation.
- **Convenient Packaging Options:** Package costs for a computer, phone, or novated vehicle lease.

**Find out more:** For a position description, see <https://www.buttery.org.au/employment-opportunities>

For any other queries, please contact [recruitment@buttery.org.au](mailto:recruitment@buttery.org.au)

This role is remunerated at SCHADS Level 5 (\$51-53ph) depending on qualifications and experience with access to salary packaging to potentially increase your take home pay by another 5k).

**How to apply:** Please use each of the selection criteria above as a heading and write a brief paragraph addressing each one in your cover letter. Please email your resume and cover letter to [recruitment@buttery.org.au](mailto:recruitment@buttery.org.au)

**Unfortunately, applications that do not address the selection criteria will not be considered.**

**Closing date:** We will be processing applications every few days so we encourage you to apply at your earliest convenience so you don't miss out.