

Role title: AOD Residential Care Workers (Casual)

Location: Binna Burra



THE BUTTERY
ENRICHING LIVES

About the role

At our Residential rehab, you'll find yourself in a position to support people through life-changing recovery journeys in a trauma-informed, and person-centred environment.

Use your lived experience with AOD and Therapeutic Communities to offer genuine empathy and understanding. You will be working in a mutually supportive team environment, where your contributions are valued and you support residents overnight and on weekends, ensuring their safety, comfort, and emotional wellbeing. You will also get to drive participants on social outings on weekends.

Hours and location: We're looking for casual team members with flexible availability to work sleepover shifts, weekends, and public holidays at our site in Binna Burra, near Bangalow.

Sleepover Shifts: Our staff sleep onsite between shifts.

Evening: 5:00pm – 11:00pm Morning (following sleepover): 6:00am – 8:45am

Weekend Day Shifts: Saturday & Sunday: 8:00am – 5:15pm

About you: Selection Criteria

Qualifications and checks

1. Tertiary qualifications in AOD or Community Services or actively pursuing study in either of these areas
2. Valid Driver's Licence with an ability to drive manual 11-seater buses safely.
3. A satisfactory Criminal Record Check and current First Aid certificate

Professional skills and experience

1. Experience in a Therapeutic Community and relevant lived AOD experience.
2. An understanding of the Recovery model and the issues associated with AOD use.
3. Computer literacy in MS Office, video conferencing applications and a variety of databases.
4. Demonstrated commitment to cultural diversity, equal employment opportunity, legislative compliance and workplace health and safety.
5. Availability to work nights and weekends.

Why our staff love working with us

- **Flexible Working Solutions:** We support your work-life balance with flexible working arrangements.
- **Career Growth:** Explore internal opportunities to transfer and work in other programs.
- **Professional Development:** Benefit from ongoing training and development opportunities.
- **Supportive Environment:** Access to our Employee Assistance Program and to external clinical supervision for direct service staff
- **Salary Sacrifice Benefits:** Increase your take-home pay by 6-12% with ATO-approved incentives, allowing you to allocate up to \$15,899 of tax-free salary towards your mortgage, rent, loans, credit card, or school fees.
- **Meal and Accommodation Card:** Receive a \$2,650 card for meals and accommodation.
- **Convenient Packaging Options:** Package costs for a computer, phone, or novated vehicle lease.

Find out more: For a position description, see <https://www.buttery.org.au/employment-opportunities>

For any other queries, please contact recruitment@buttery.org.au

This role is remunerated at SCHCDS Level 2 Casual rates (\$44 -47ph) depending on qualifications and experience with access to salary packaging to potentially increase your take home pay by another 5k).

How to apply: Please use each of the selection criteria above as a heading and write a brief paragraph addressing each one in your cover letter. Please email your resume and cover letter to recruitment@buttery.org.au

Unfortunately, applications that do not address the selection criteria will not be considered.

Closing date: We will be processing applications every few days so we encourage you to apply at your earliest convenience so you don't miss out.