

**Role title: AOD Clinician**

**Location: Port Macquarie**



**THE BUTTERY**  
ENRICHING LIVES

## About the role

As an Alcohol and Other Drugs (AOD) Clinician, you'll play a key role in empowering young people aged 12–24 through a psychosocial, capacity-building approach. Working closely with your Clinical Lead, a Case Manager and Peer Worker, you'll co-facilitate engaging group programs that focus on:

- Psychoeducation and emotional regulation
- Communication and interpersonal skills
- Harm reduction and living skills
- Activity-based therapeutic interventions

You'll be part of the CORE YP (Community Rehabilitation for Young People) program – a dynamic, evidence-informed day rehab program that runs in various settings including schools, TAFEs, and our own venue, with durations and intensities tailored to each group's needs.

**Hours and location:** Enjoy a 35-hour work week. Hours are generally Monday to Thursday to enjoy long weekends. Work from both our office and out in the community. A vehicle is provided for outreach work. The role is funded to 30th June 2027 with strong potential for extension.

## About you: Selection Criteria

1. Tertiary qualifications at Degree or Postgraduate level in Counselling, Nursing, Social Work or Psychology. Registration with PACFA, APHRA, AASW or ACA is desirable.
2. Current Driver's Licence, satisfactory Criminal Record Check and Working with Children Check
3. Demonstrated experience of over 12 months in delivery of mental health and AOD support and relapse prevention services with young people using a trauma informed approach.
4. Demonstrated experience facilitating groups of young people face to face and online.
5. Understanding of the different developmental needs of young people across the stages of adolescence.
6. Experience in advocacy and complex case management for young people and delivery of mental health and suicide prevention services with a psychosocial capacity building framework.
7. Established networks and relationships with a range of referral services across the local community.
8. Demonstrated proficiency using the Microsoft suite, a variety of databases and video conferencing tools such as Teams.

## Why our staff love working with us

- **Flexible Working Solutions:** We support your work-life balance with flexible working arrangements.
- **Extra Annual Leave:** Enjoy two additional weeks of annual leave (pro rata) to spend more time on holiday.
- **Career Growth:** Explore internal opportunities to transfer and work in other programs.
- **Professional Development:** Benefit from ongoing training and development opportunities.
- **Supportive Environment:** Access to our Employee Assistance Program and to external clinical supervision for direct service staff
- **Salary Sacrifice Benefits:** Increase your take-home pay by 6-12% with ATO-approved incentives, allowing you to allocate up to \$15,899 of tax-free salary towards your mortgage, rent, loans, credit card, or school fees.
- **Meal and Accommodation Card:** Receive a \$2,650 card for meals and accommodation.
- **Convenient Packaging Options:** Package costs for a computer, phone, or novated vehicle lease.

**Find out more:** For a position description, see <https://www.buttery.org.au/employment-opportunities>

For any other queries, please contact [recruitment@buttery.org.au](mailto:recruitment@buttery.org.au)

This role is remunerated at SCHCDS Level 5 (\$51-53ph) depending on qualifications and experience with access to salary packaging to potentially increase your take home pay by another 5k).

**How to apply:** Please use each of the selection criteria above as a heading and write a brief paragraph addressing each one in your cover letter. Please email your resume and cover letter to [recruitment@buttery.org.au](mailto:recruitment@buttery.org.au)

**Unfortunately, applications that do not address the selection criteria will not be considered.**

**Closing date:** We will be processing applications every few days so we encourage you to apply at your earliest convenience so you don't miss out.