



THE BUTTERY

ROLE TITLE: Clinician: Family Carer and Friends (FCF) Program

LOCATION: Coffs Harbour

About the role

About the role: As a Clinician within our Family Carer and Friends (FCF) Program you will provide guidance and support to family members and networks of people who are impacted by someone else's substance use. This can include a partner, parent, child, grandparent, housemate or any other close friend or extended family member of participants who are undertaking the Buttery programs and people in the wider community. Counselling can take place with or without the person who is using alcohol or other drugs and is available for individuals, couples and family groups. A secondary aim is to help the person's recovery or, for those not in treatment, to encourage them to seek treatment.

The role operates online, in the office and in the community and travel is required throughout the program footprint.

Hours and location: Based in Coffs Harbour, this is a part-time, hybrid role, working 47 hours per fortnight. A vehicle is available from a central location for work in the community.

The role is funded until 30th June 2028.

About you: Selection Criteria to be addressed

1. Tertiary qualification at university level in Counselling, Social Work or Psychology Registration with a peak body such as Australian Health Practitioner Regulation Agency (AHPRA) or Australian Association of Social Workers (AASW) or PACFA or ACA level 3 is desirable
2. A current and valid Driver's Licence, satisfactory current Criminal Record Check and Working with Children Check prior to commencement.
3. Demonstrated experience supporting people facing alcohol and other drug-related difficulties with practical coping strategies and support with conflict management and boundary setting.
4. Ability to provide a supportive neutral approach and a strong understanding of harm minimisation and trauma informed care with family members in crisis
5. Experience in delivering education programs to individuals and groups
6. Demonstrated proficiency using the Microsoft suite, a variety of databases and video conferencing tools such as Zoom
7. Established networks and relationships with a range of services in the local area.

Why our staff love working with us

- **Flexible Working Solutions:** We support your work-life balance with flexible working arrangements.
- **Extra Annual Leave:** Enjoy two additional weeks of annual leave (pro rata) to spend more time on holiday.
- **Career Growth:** Explore internal opportunities to transfer and work in other programs.
- **Professional Development:** Benefit from ongoing training and development opportunities.
- **Supportive Environment:** Access to our Employee Assistance Program and to external clinical supervision for direct service staff
- **Salary Sacrifice Benefits:** Increase your take-home pay by 6-12% with ATO-approved incentives, allowing you to allocate up to \$15,899 of tax-free salary towards your mortgage, rent, loans, credit card, or school fees.
- **Meal and Accommodation Card:** Receive a \$2,650 card for meals and accommodation.
- **Convenient Packaging Options:** Package costs for a computer, phone, or novated vehicle lease.

Find out more:

For a position description, see <https://www.buttery.org.au/employment-opportunities>
For any other queries, please contact recruitment@buttery.org.au

This role is remunerated at SCHADS Level 5.1 (\$51per hour) with access to salary packaging to potentially increase your take home pay by another 5k).

How to apply:

Please use each of the selection criteria above as a heading and write a brief paragraph addressing each one in your cover letter. Please email your resume and cover letter to recruitment@buttery.org.au

Unfortunately, applications that do not address the selection criteria will not be considered.

Closing date: We will be processing applications every few days so we encourage you to apply at your earliest convenience so you don't miss out.