



THE BUTTERY

ROLE TITLE: AOD Withdrawal Nurse

LOCATION: Lismore and Surrounds

About the role: As an AOD Withdrawal Nurse with us, your role will involve providing immediate trauma-informed and person-centred care to participants. The role supports people who want to undergo a non-residential drug and/or alcohol withdrawal or reduction program in their own home. You will get to work with people and their loved ones to support change and recovery. You will be providing assessment, health, and withdrawal support.

About the program: The program aims to increase the number of community based AOD treatment services and deliver withdrawal management support for up to 6 months with case management and counselling. Improve health and social outcomes for people at all stages from early intervention to relapse prevention. Withdrawal nurses work closely with Clinicians, Case Managers and Peer Workers in hubs located in Lismore, Byron Bay, Coffs Harbour, and Port Macquarie.

Hours and location: This is a Part-Time role working 17.5 hours per week. The position is primarily based in Lismore and the surrounding districts. It is mobile, functioning autonomously within the community. You will be working with participants and their families both online and face to face. A vehicle is available from a central location for work in the community. The role requires availability to work on public holidays on a rostered basis.

The role is funded to 30th June 2026 with possibility for extension.

About you: Selection Criteria

Qualifications and checks

1. BA Nursing or Post Graduate Diploma in Psychiatric/Mental Health Nursing or a specialist undergraduate psychiatric nursing program
2. Full registration with AHPRA
3. Current Driver's Licence, A satisfactory Criminal Record Check, Working with Children Check, COVID vaccination and First Aid certificate.

Professional skills and experience

4. Comprehensive screening, assessment skills and experience and/or knowledge of low- moderate level drug and/or alcohol withdrawal
5. Knowledge and understanding of evidence based psychological interventions and contemporary therapies of the treatment and harm reduction relating to AOD withdrawal.
6. Demonstrated understanding of the clinical nursing requirements for drug and alcohol withdrawal.
7. Experience in dual diagnosis and ability to practice utilising the recovery approach in a community setting.
8. Demonstrated high proficiency using the Microsoft suite, a variety of databases and video conferencing applications.

Why staff love working at The Buttery

- ✓ Flexible working solutions to support work-life balance.
- ✓ Six annual leave weeks (pro rata) is provided to spend more time on holiday.
- ✓ Internal opportunities to transfer and work in other programs.
- ✓ Training and development opportunities.
- ✓ Access to external clinical supervision for direct service staff.
- ✓ 24/7 Employee Assistance Program includes access to an online wellbeing platform and financial and legal advice, free to staff and their immediate family.
- ✓ Salary sacrifice benefits allow a 6-12% increase in take home pay. Staff receive an ATO-approved incentive and can access 15,899 of tax-free salary to pay a mortgage, rent, loan, credit card or school fees.
- ✓ A \$2,650 meal and accommodation card.
- ✓ The ability to package computer, phone, or novated vehicle lease costs.

Find out more:

For a position description, see <https://www.buttery.org.au/employment-opportunities>

For any other queries, please contact recruitment@buttery.org.au

This role will be remunerated at \$51.51ph with access to salary packaging to potentially increase your take home pay by another 5k.

How to apply: Please email your resume and cover letter addressing the eight selection criteria above to recruitment@buttery.org.au

Closing date: We will be processing applications as they arrive and will make offers as soon as a suitable applicant is found.