



THE BUTTERY

ROLE TITLE: AOD Peer Worker

LOCATION: Port Macquarie

About the role: As an AOD Peer Worker with us, you will get to utilise your lived experience of AOD recovery. Reporting to the Clinician, you will be supporting the case manager to facilitate groups providing psychoeducation, emotional regulation, interpersonal and communication skills, harm reduction, living skills and activity-based therapeutic programs. You will get to use a psychosocial capacity building framework to support young people with practical information and tools

About the program: Our Community Rehabilitation Young People (CORE YP) program in Port Macquarie is a day rehab program for young people from 12-24. There are four programs each year during school term time. The CORE YP program runs for seven weeks face to face with participants offered up to four months of individual aftercare. Between programs you will be strengthening community connections, planning, conducting assessments and supporting aftercare.

Hours and location: The hours are 31 per week Monday to Thursday. This position is based in Port Macquarie and surrounds. It is mobile and operates from both an office space and in the community. A vehicle is available from a central location for work in the community. The role is funded until 30th June 2027 with potential for extension.

About you: Selection Criteria

1. Certificate IV in Mental Health Peer Work. (Only candidates with this qualification will be considered.)
2. Current driver's licence, a satisfactory Criminal Record Check, Working with Children Check
3. Minimum 12-months experience in delivery of AOD support services in community settings delivering of mental health and suicide prevention services to young people within a psychosocial capacity building framework.
4. A personal experience of recovery from AOD substance misuse - outline the steps you took towards recovery and how you remain active in your recovery.
5. Experience in advocacy and complex case work support with young people.
6. Understanding of the developmental stages of adolescence with demonstrated experience facilitating groups of young people face to face and online.
7. Established networks and relationships with a range of referral services across the local community.
8. Demonstrated proficiency using the Microsoft suite, a variety of databases and video conferencing tools such as Teams.

Why our staff love working with us

- **Flexible Working Solutions:** We support your work-life balance with flexible working arrangements.
- **Extra Annual Leave:** Enjoy two additional weeks of annual leave (pro rata) to spend more time on holiday.
- **Career Growth:** Explore internal opportunities to transfer and work in other programs.
- **Professional Development:** Benefit from ongoing training and development opportunities.
- **Supportive Environment:** Access to our Employee Assistance Program and to external clinical supervision for direct service staff
- **Salary Sacrifice Benefits:** Increase your take-home pay by 6-12% with ATO-approved incentives, allowing you to allocate up to \$15,899 of tax-free salary towards your mortgage, rent, loans, credit card, or school fees.
- **Meal and Accommodation Card:** Receive a \$2,650 card for meals and accommodation.
- **Convenient Packaging Options:** Package costs for a computer, phone, or novated vehicle lease.

Find out more:

For a position description, see <https://www.buttery.org.au/employment-opportunities>
For any other queries, please contact recruitment@buttery.org.au
This role is remunerated at SCHADS Level 2 \$33-37ph depending on qualifications and experience with access to salary packaging to potentially increase your take home pay by another 5k).

How to apply:

Please use each of the selection criteria above as a heading and write a brief paragraph addressing each one in your cover letter. Please email your resume and cover letter to recruitment@buttery.org.au

Unfortunately, applications that do not address the selection criteria will not be considered.

Closing date: We will be processing applications every few days so we encourage you to apply at your earliest convenience so you don't miss out.