



# THE BUTTERY

**ROLE TITLE: AOD (Alcohol and Other Drugs) Clinical Lead**

**LOCATION: Nimbin**

## About the role

As a part time Clinical Lead with us, your role will involve leading a team to provide AOD focused person-centred care and trauma informed support to participants. You will be responsible for the implementation, clinical competency, and ongoing review of the Nimbin Hub program. You will manage a small team of four staff comprising the new Clinician and Peer worker roles and two established Community Development Officers (CDOs) in the Community Drug Action Teams (CDAT) program.

**CDAT:** Under guidance from the Clinical Lead, the CDOs support the assigned CDATs and assist them to meet regularly, participate in regional and state forums, and to develop, plan and execute activities for their local communities. The Clinical Lead reports to the CDAT consortia in line with the Regional Action Plans and works within the CDAT framework.

**Nimbin Hub:** The specialist AOD treatment program can include harm reduction, prevention, counselling, case management and psychosocial services.

**Hours and location:** The hours are 26 per week, generally working Mondays to Wednesdays. This position operates onsite from the hub based in the Nimbin Neighbourhood and Information Centre and works closely with the neighbourhood centre staff. A pool vehicle is available for outreach work in the community.

## About you: Selection Criteria

1. University level qualifications or higher in Counselling, Mental Health Nursing, Social Work or Psychology with membership of a peak body such as AHPRA, AASW, ACA or PACFA.
2. Current and valid Driver's Licence, a satisfactory Criminal Record Check and Working with Children Check, current COVID-19 vaccination and First Aid certificate
3. A minimum of five years' experience in delivery of AOD, mental health and suicide prevention services providing trauma-informed care, brief interventions and counselling for persons with complex support needs
4. Demonstrated experience in program implementation and evaluation.
5. Demonstrated experience facilitating groups.
6. Demonstrated experience managing staff and small programs.
7. Established networks and relationships with a with a range of referral services across the local community.
8. Demonstrated proficiency using the Microsoft suite, a variety of databases and video conferencing tools such as Zoom/Teams/Health Direct.

## Why staff love working at The Buttery

- ✓ Flexible working solutions to support work-life balance.
- ✓ Six annual leave weeks (pro rata) is provided to spend more time on holiday.
- ✓ Internal opportunities to transfer and work in other programs.
- ✓ Training and development opportunities.
- ✓ Access to external clinical supervision for direct service staff.
- ✓ 24/7 Employee Assistance Program includes access to an online wellbeing platform and financial and legal advice, free to staff and their immediate family.
- ✓ Salary sacrifice benefits allow a 6-12% increase in take home pay. Staff receive an ATO-approved incentive and can access 15,899 of tax-free salary to pay a mortgage, rent, loan, credit card or school fees.
- ✓ A \$2,650 meal and accommodation card.
- ✓ The ability to package computer, phone, or novated vehicle lease costs.

## Find out more:

For a position description, see <https://www.buttery.org.au/employment-opportunities>

For any other queries, please contact [recruitment@buttery.org.au](mailto:recruitment@buttery.org.au)

This role will be remunerated at SCHCDS Level 6 (\$51.90) with access to salary packaging to potentially increase your take home pay by another 5k.

The role is funded to 30 June 2027.

**How to apply:** Please email your resume and cover letter addressing the selection criteria above to [recruitment@buttery.org.au](mailto:recruitment@buttery.org.au)

In your cover letter, please note which role you are interested in and use each of the selection criteria above as a heading and write a brief paragraph under each one addressing it. Unfortunately, applications that do not address the selection criteria will not be considered.

**Applications close:** Applications will be processed on arrival.