



THE BUTTERY

ROLE TITLE: AOD Peer Worker

LOCATION: Nimbin

About the role

As an AOD (Alcohol and Other Drugs) Peer Worker us, you will get to use your experience of AOD recovery journey to support people through breaking down barriers to access for participants, facilitating therapeutic relationships with participants and ensuring they remain engaged in care. This can include harm reduction, prevention, counselling, case management and psychosocial services. The aim of the program is to:

- reduce alcohol and other drug use related harm by delivering participant -centred, high quality and safe case management and care coordination.
- Improve the health, well-being and social outcomes of clients by delivering comprehensive alcohol and other drug support interventions.

Hours and location: The hours are 28 per week, generally working Monday, Tuesday and Wednesdays. Your fourth day of work can be either Thursday or Friday. This position operates onsite from the hub based in the Nimbin Neighbourhood and Information Centre and works closely with the neighbourhood centre staff. A pool vehicle is available for outreach work in the community. The role is funded until 30th June 2027.

About you: Selection Criteria

Qualifications

1. Certificate IV in AOD or Certificate IV in Mental Health Peer Work or higher tertiary qualifications.
2. Licences and checks: A current valid Driver's Licence, COVID vaccination, satisfactory current Criminal Record Check and Working with Children Check and a First Aid certificate are mandatory prior to commencement.

Experience

3. A personal experience of recovery from AOD use. Please briefly outline the steps you took towards recovery and how you remain active in your recovery.
4. An understanding of trauma-informed care, mental health conditions and strategies for suicide prevention.
5. Established networks and relationships with a with a range of referral services across the local community.
6. Demonstrated proficiency using the Microsoft suite, a variety of databases and video conferencing tools such as Zoom/Teams/Health Direct.

What's good about working with us

- ✓ Flexible working solutions to support work-life balance. Depending on the role, we support a hybrid work environment and staff work face-to-face, in offices or from home.
- ✓ 6 weeks paid annual leave weeks (pro rata) is provided to spend more time on holiday.
- ✓ Internal opportunities to transfer and work in other programs.
- ✓ Training and development opportunities.
- ✓ Access to external clinical supervision for direct service staff.
- ✓ Employee Assistance Program free to staff and their immediate family includes access to an online wellbeing platform
- ✓ Salary sacrifice benefits allow a 6-12% increase in take home pay. Staff receive an ATO-approved incentive and can access 15,899 of tax-free salary to pay a mortgage, rent, loan, credit card or school fees.
- ✓ A \$2,650 meal and accommodation card.
- ✓ The ability to package computer, phone, or novated vehicle lease costs.

Find out more:

For a position description, see <https://www.buttery.org.au/employment-opportunities>

For any other queries, please contact recruitment@buttery.org.au

This role will be remunerated at SCHCDS Level 2 \$32-35ph with access to salary packaging to potentially increase your take home pay by another 5k.

How to apply: Please email your resume and a cover letter addressing the selection criteria to recruitment@buttery.org.au In your cover letter, please use each of the selection criteria above as a heading and write a brief paragraph under each one addressing it.

Closing date: 4th April 2024 We will be processing applications every few days and will make offers as soon as a suitable applicant is found.