



THE BUTTERY

ROLE TITLE: Mental Health Nurse

LOCATION: Kempsey

About the role

Reporting to the Housing and Accommodation Support Initiative (HASI) Plus (HASI+) Program Manager, the Mental Health Nurse will provide clinical nursing services to a maximum of 10 HASI+ participants and support the development of a multi-disciplinary approach to participants experiencing comorbidity Mental Health and physical health conditions. They will provide pre-emptive measures regarding physical health issues and work in partnership with participants and significant others, psychiatrists, support agencies and other health care providers.

The role is supported and jointly delivered by the LHD Clinical Lead HASI Plus staff member, who currently works out of the HASI Plus site in Kempsey.

The HASI +program is a transitional rehabilitation and recovery-oriented, high intensity, community-based program for people with severe mental illness and significant functional impairment. The program integrates dedicated clinical and intensive psycho-social support on a 24/7 basis with stable community-based accommodation.

Hours and location: This is a full-time role for 76 hours per fortnight Monday-Friday. However, a Tuesday-Saturday schedule is available with negotiation. Penalty rates are applicable to Saturday work.

About you: Selection Criteria

Qualifications

1. BA Nursing or Post Graduate Diploma in Psychiatric/Mental Health Nursing or a specialist undergraduate psychiatric nursing program and a current registration with AHPRA, Current and valid Driver's Licence, A satisfactory Criminal Record Check and Working with Children Check, Current COVID vaccination and current First Aid certificate

Experience

2. A minimum of three years' experience working in a mental health care setting
3. Knowledge and understanding of evidence based psychological interventions and contemporary therapies of the treatment and management of mental health disorders
4. Experience training and supporting other staff with best practice clinical methodologies.
5. Experience in proactively case managing co-morbidly of participants with MH and physical conditions
6. Demonstrated high proficiency using the Microsoft suite, a variety of databases and video conferencing applications

Why staff love working with us

- ✓ Flexible working solutions to support work-life balance. Depending on the role, we support a hybrid work environment and staff work face-to-face, in offices or from home.
- ✓ Two extra paid annual leave weeks (pro rata) is provided to spend more time on holiday.
- ✓ Internal opportunities to transfer and work in other programs.
- ✓ Training and development opportunities.
- ✓ Access to external clinical supervision for direct service staff.
- ✓ 24/7 Employee Assistance Program includes access to an online wellbeing platform and financial and legal advice, free to staff and their immediate family.
- ✓ Salary sacrifice benefits allow a 6-12% increase in take home pay. Staff receive an ATO-approved incentive and can access 15,899 of tax-free salary to pay a mortgage, rent, loan, credit card or school fees.
- ✓ A \$2,650 meal and accommodation card.
- ✓ The ability to package computer, phone, or novated vehicle lease costs.

Find out more:

For a position description, see <https://www.buttery.org.au/employment-opportunities>

And our website

<https://www.buttery.org.au/programs/residential/>

For any other queries, please contact

recruitment@buttery.org.au or contact Stuart Nunan on 0447280767

This role is remunerated up to \$50ph depending on qualifications and experience. (For a 38 hour week, this is potentially a package inc. super of over \$110k with access to salary packaging to potentially increase your take home pay by another 5k). It is funded to June 2026 with potential for extension.

How to apply: Please email your resume and cover letter addressing the 6 selection criteria above to recruitment@buttery.org.au. In your cover letter, please use each of the selection criteria above as a heading and write a brief paragraph under each one addressing it.

Closing date: We will be processing applications every few days so we encourage you to apply at your earliest convenience so you don't miss out!