



THE BUTTERY

ROLE TITLE: Peer Worker: Drug and Alcohol Treatment Program (DATP)

LOCATION: Byron Bay

About the role

As a Peer Worker with us, your role will involve providing immediate trauma-informed and person-centred care to participants. Peer Workers use the experience of their AOD recovery journey to support people through breaking down barriers to access for participants, facilitating therapeutic relationships with participants and supporting understanding of the mental health alcohol and other drugs and suicide prevention reform and ensuring participants remain engaged in care.

we offer support and connection and someone to talk to at the time of need. To ensure they receive follow-up support, participants will be offered information or a link with psychological, psychosocial and other community supports, depending on their needs.

Hours and location: The role is based in Byron Bay and operates primarily onsite from a hub. A vehicle is available from a central location for work in the community. The role requires availability to work on some public holidays on a rostered basis. The hours are 35 per week until 31st December 2024. We are open to reduced hours if candidates wish to job share.

About you: Selection Criteria

1. Certificate IV in AOD or Certificate IV in Mental Health Peer Work or higher tertiary qualifications.
2. Current and valid Driver's Licence with an ability to travel around the Northern Rivers region.
3. A satisfactory Criminal Record Check and Working with Children Check.
4. Current COVID vaccination and First Aid certificate.
5. A personal experience of recovery from AOD with the capacity to outline the steps you took towards recovery and how you remain active in your recovery.
6. An understanding of trauma-informed care, mental health conditions and strategies for suicide prevention.
7. Established networks and relationships with a with a range of referral services across the local community.
8. Demonstrated proficiency using the Microsoft suite, a variety of databases and video conferencing tools such as Zoom/Teams.
9. Demonstrated commitment to cultural diversity, equal employment opportunity, legislative compliance and workplace health and safety.

Why staff love working at The Buttery

- ✓ Flexible working solutions to support work-life balance.
- ✓ Six annual leave weeks (pro rata) is provided to spend more time on holiday.
- ✓ Internal opportunities to transfer and work in other programs.
- ✓ Training and development opportunities.
- ✓ Access to external clinical supervision for direct service staff.
- ✓ 24/7 Employee Assistance Program includes access to an online wellbeing platform and financial and legal advice, free to staff and their immediate family.
- ✓ Salary sacrifice benefits allow a 6-12% increase in take home pay. Staff receive an ATO-approved incentive and can access 15,899 of tax-free salary to pay a mortgage, rent, loan, credit card or school fees.
- ✓ A \$2,650 meal and accommodation card.
- ✓ The ability to package computer, phone, or novated vehicle lease costs.

Find out more:

For a position description, see <https://www.buttery.org.au/employment-opportunities>

For any other queries, please contact recruitment@buttery.org.au

This role is remunerated with a rate of \$30.46ph (SCHCDS Level 2) with access to salary packaging to potentially increase your take home pay by another 5k).

How to apply: Please email your resume and cover letter addressing the selection criteria above to recruitment@buttery.org.au

In your cover letter, please use each of the 9 selection criteria above as a heading and write a brief paragraph under each one addressing it. Unfortunately, applications that do not address the selection criteria will not be considered. Please note which location you are interested in.

Closing date: Monday 15th May 2023 by close of business.