



# THE BUTTERY

**ROLE TITLE: Clinician x 2: Drug and Alcohol Treatment Program (DATP)**

**LOCATION: Mid North Coast**

## About the role

Join us and use your clinical skills to support others. The Clinician's role involves providing immediate trauma-informed and person-centred care to participants. They also support Case Managers and Peer Workers at the hub and manage day to day operational needs.

Provide clinical support by facilitating therapeutic relationships with participants and supporting understanding of the mental health alcohol and other drugs and suicide prevention reform. The role assesses treatment needs, develops, monitors and evaluates treatment plans and progress. They provide one on one counselling and work with other staff to facilitate groups providing training in psychoeducation, harm minimisation, process groups and relapse prevention.

## Hours and location

The role operates primarily onsite from a hub and a vehicle is available from a central location for work in the community. The role requires availability to work on some public holidays on a rostered basis. The hours are 35 per week, until 31st December 2024. We are also open to reduced hours if candidates wish to job share.

## Why staff love working at The Buttery

- ✓ Flexible working solutions to support work-life balance. Depending on the role, we support a hybrid work environment and staff work face-to-face, in offices or from home.
- ✓ Six paid annual leave weeks (pro rata) is provided to spend more time on holiday.
- ✓ Internal opportunities to transfer and work in other programs.
- ✓ Training and development opportunities.
- ✓ Access to external clinical supervision for direct service staff.
- ✓ 24/7 Employee Assistance Program includes access to an online wellbeing platform and financial and legal advice, free to staff and their immediate family.
- ✓ Salary sacrifice benefits allow a 6-12% increase in take home pay. Staff receive an ATO-approved incentive and can access 15,899 of tax-free salary to pay a mortgage, rent, loan, credit card or school fees.
- ✓ A \$2,650 meal and accommodation card.
- ✓ The ability to package computer, phone, or novated vehicle lease costs.

## About you: Selection Criteria

### Qualifications

1. Tertiary qualifications or higher in Counselling, Mental Health Nursing, Social Work or Psychology. Registration with PACFA, APHRA, AASW or ACA is desirable.
2. Current and valid Driver's Licence with an ability to undertake regular travel around the Northern Rivers region.
3. A satisfactory Criminal Record Check and Working with Children Check, current COVID-19 vaccination and First Aid certificate

### Experience

1. Demonstrated experience in delivery of AOD, mental health and suicide prevention services
2. Demonstrated experience providing trauma-informed care and counselling for persons with complex support needs
3. Demonstrated experience facilitating groups.
4. Demonstrated experience managing staff.
5. Established networks and relationships with a with a range of referral services across the local community.
6. Demonstrated proficiency using the Microsoft suite, a variety of databases and video conferencing tools such as zoom.
7. Demonstrated commitment to cultural diversity, equal employment opportunity, legislative compliance and workplace health and safety.

## Find out more:

For a position description, see <https://www.buttery.org.au/employment-opportunities>

For any other queries, please contact [recruitment@buttery.org.au](mailto:recruitment@buttery.org.au)

This role is remunerated depending on qualifications and experience at SCHCDS level 5, plus super with access to salary packaging to increase your take home pay.

**How to apply:** Please email your resume and cover letter **addressing the ten selection criteria** above to [recruitment@buttery.org.au](mailto:recruitment@buttery.org.au). In your cover letter, please use each of the selection criteria above as a heading and write a brief paragraph under each one addressing it.

**Closing date:** Monday 15<sup>th</sup> May 2023 by close of business