



# THE BUTTERY

## ROLE TITLE: Case Manager: Drug and Alcohol Treatment Program (DATP)

### LOCATION: Byron Bay

#### About the role

Join us and use your case management skills to support others. The DAT program. The aim of the Drug and Alcohol Treatment Program (DATP) is to achieve improved health and social outcomes for individuals, families, and communities at risk of, or currently affected by, problematic alcohol and other drug use. It supports people at all stages from early intervention to relapse prevention. This stepped care model is available to people aged 12 years or older with or without mental health conditions.

#### Your role will involve

- providing immediate trauma-informed and person-centred care to participants utilising brief interventions.
- supporting people with practical information and supports and utilise a psychosocial capacity building framework.
- work with other staff to facilitate groups providing training in psychoeducation, harm minimisation, process groups and relapse prevention.

#### Location and Hours

The role is based in Byron Bay and operates primarily onsite from a hub. A vehicle is available from a central location for work in the community. The role requires availability to work on some public holidays on a rostered basis. The hours are 35 per week for the duration of 4 months. We are open to reduced hours if candidates wish to job share.

#### Why staff love working at The Buttery

- ✓ Flexible working solutions to support work-life balance. Depending on the role, we support a hybrid work environment and staff work face-to-face, in offices or from home.
- ✓ Six paid annual leave weeks (pro rata) is provided to spend more time on holiday.
- ✓ Internal opportunities to transfer and work in other programs.
- ✓ Training and development opportunities.
- ✓ Access to external clinical supervision for direct service staff.
- ✓ 24/7 Employee Assistance Program includes access to an online wellbeing platform and financial and legal advice, free to staff and their immediate family.
- ✓ Salary sacrifice benefits allow a 6-12% increase in take home pay. Staff receive an ATO-approved incentive and can access 15,899 of tax-free salary to pay a mortgage, rent, loan, credit card or school fees.
- ✓ A \$2,650 meal and accommodation card.
- ✓ The ability to package computer, phone, or novated

#### About you: Selection Criteria

##### Qualifications

1. Tertiary qualifications in AOD, community services or mental health field,
2. A current and valid manual Driver's Licence is required. A satisfactory current Criminal Record Check, Working with Children Check and First Aid Certificate and Covid 19 vaccination is mandatory prior to commencement.

##### Experience

1. Demonstrated experience in delivery of AOD support and relapse prevention services with a trauma informed approach.
2. Experience in case management and delivery of mental health and suicide prevention services with a psychosocial capacity building framework.
3. Demonstrated experience facilitating groups.
4. Established networks and relationships with a with a range of referral services across the local community.
5. Demonstrated proficiency using the Microsoft suite, a variety of databases and video conferencing tools such as zoom.
6. Demonstrated commitment to cultural diversity, equal employment opportunity, legislative compliance and workplace health and safety.

#### Find out more:

For a position description, see <https://www.buttery.org.au/employment-opportunities>

For any other queries, please contact [recruitment@buttery.org.au](mailto:recruitment@buttery.org.au)

This role is remunerated depending on qualifications and experience at SCHCDS level 4 pro plus super with access to salary packaging to increase your take home pay.

**How to apply:** Please email your resume and cover letter **addressing the 8 selection criteria** above to [recruitment@buttery.org.au](mailto:recruitment@buttery.org.au) In your cover letter, please use each of the selection criteria above as a heading and write a brief paragraph under each one addressing it.

**Closing date:** Tuesday 9<sup>th</sup> May 2023 by close of business.