



# THE BUTTERY

**ROLE TITLE: Peer Worker: Safe Haven**

**LOCATION: Lismore, Mullumbimby, Woodburn**

## About the role

As a Peer Worker with us, you will get to provide immediate trauma-informed and person-centred care to participants experiencing distress who present to the drop in Safe Haven hub.

The Buttery's Safe Havens provide a safe space for the community to walk in and connect with a team of people in a comfortable and approachable environment. Based in Lismore, Woodburn, Mullumbimby and Murwillumbah, we offer support and connection and someone to talk to at the time of need. To ensure they receive follow-up support, participants will be offered information or a link with psychological, psychosocial and other community supports, depending on their needs.

**Hours and location:** Safe Havens are open from 12-6pm seven days a week so capacity to work some weekends is required. The role is 35 hours per week and worked over 5 days with time for paperwork and training when havens are not open to the public. We have three peer roles based in Lismore, Woodburn and Mullumbimby. Flexibility to cover occasional shifts and annual leave in other havens is welcome.

## About you: Selection Criteria

1. Certificate IV or Mental Health or Certificate IV in Mental Health Peer Work or higher tertiary qualifications
2. A current Driver's Licence is required. A COVID vaccination, satisfactory current Criminal Record Check and Working with Children Check is mandatory prior to commencement.
3. At least one year's experience as a peer worker.
4. A personal experience of recovery from suicidality/mental health condition(s), with the capacity to outline the steps you took towards recovery and how you remain active in your recovery.
5. An understanding of trauma-informed care and strategies for suicide prevention.
6. Established networks and relationships with a with a range of referral services across the local community.
7. Capacity to work some weekends and current opening hours (12-6pm).
8. Demonstrated proficiency using the Microsoft suite, a variety of databases and video conferencing tools such as Zoom/Teams

## Why staff love working at The Buttery

- ✓ Flexible working solutions to support work-life balance.
- ✓ Six annual leave weeks (pro rata) is provided to spend more time on holiday.
- ✓ Internal opportunities to transfer and work in other programs.
- ✓ Training and development opportunities.
- ✓ Access to external clinical supervision for direct service staff.
- ✓ 24/7 Employee Assistance Program includes access to an online wellbeing platform and financial and legal advice, free to staff and their immediate family.
- ✓ Salary sacrifice benefits allow a 6-12% increase in take home pay. Staff receive an ATO-approved incentive and can access 15,899 of tax-free salary to pay a mortgage, rent, loan, credit card or school fees.
- ✓ A \$2,650 meal and accommodation card.
- ✓ The ability to package computer, phone, or novated vehicle lease costs.

## Find out more:

For a position description, see <https://www.buttery.org.au/employment-opportunities>

For any other queries, please contact [recruitment@buttery.org.au](mailto:recruitment@buttery.org.au)

This role is remunerated with a rate of \$30.46ph (SCHCDS Level 2) with access to salary packaging to potentially increase your take home pay by another 5k). The role is funded to June 2024 with potential for extension.

**How to apply:** Please email your resume and cover letter addressing the selection criteria above to [recruitment@buttery.org.au](mailto:recruitment@buttery.org.au)

In your cover letter, please use each of the 8 selection criteria above as a heading and write a brief paragraph under each one addressing it. Unfortunately, applications that do not address the selection criteria will not be considered.

**Closing date:** 9am on Monday 30th January We will be processing applications every few days so we encourage you to apply at your earliest convenience so you don't miss out!