



THE BUTTERY

ROLE TITLE: Occupational Therapist

LOCATION: Kempsey

About the role

Reporting to the HASI+ Program Manager, the Occupational Therapist (OT) will use therapeutic techniques, measures and tools to improve a participant's ability to perform everyday activities. The OT will support participants in relation to physical, mental, developmental, and emotional conditions that impact the participants quality of life and psychosocial functioning. The role is supported and jointly delivered by the LHD Clinical Lead HASI Plus staff member that currently works out of the HASI Plus site in Kempsey.

This role will support the Diversional Therapist to develop programs in line with participants recovery goals.

The HASI Plus program is a transitional rehabilitation and recovery-oriented, high intensity, community-based program for participants with severe mental illness and significant functional impairment. The program integrates dedicated clinical and intensive psycho-social support 7 days per week with stable community-based accommodation.

Hours and location: This is a full time role, 76 hours per fortnight Monday-Friday, however a Tuesday-Sat is available with negotiation. Penalty rates are applicable to Saturday work.

About you: Selection Criteria

1. Bachelor of Occupational Therapy and a current registration with AHPRA, Current and valid Driver's Licence, A satisfactory Criminal Record Check and Working with Children Check, Current COVID vaccination and current First Aid certificate
2. Demonstrated 3 years experience of current occupational therapy practices ideally regarding comorbidity of MH and physical health
3. Demonstrated knowledge of occupational therapy methods of assessment, treatment and evaluation
4. Experience in group development and facilitation
5. Demonstrated high proficiency using the Microsoft suite, a variety of databases and video conferencing applications
6. Established networks and relationships with a range of services in the local area
7. Demonstrated commitment to cultural diversity, equal employment opportunity, legislative compliance and workplace health and safety
8. Demonstrated experience and knowledge of NDIS systems and processes

Why staff love working at The Buttery

- ✓ Flexible working solutions to support work-life balance. Depending on the role, we support a hybrid work environment and staff work face-to-face, in offices or from home.
- ✓ Two extra paid annual leave weeks (pro rata) is provided to spend more time on holiday.
- ✓ Internal opportunities to transfer and work in other programs.
- ✓ Training and development opportunities.
- ✓ Access to external clinical supervision for direct service staff.
- ✓ 24/7 Employee Assistance Program includes access to an online wellbeing platform and financial and legal advice, free to staff and their immediate family.
- ✓ Salary sacrifice benefits allow a 6-12% increase in take home pay. Staff receive an ATO-approved incentive and can access 15,899 of tax-free salary to pay a mortgage, rent, loan, credit card or school fees.
- ✓ A \$2,650 meal and accommodation card.
- ✓ The ability to package computer, phone, or novated vehicle lease costs.

Find out more:

For a position description, see <https://www.buttery.org.au/employment-opportunities>

And our website

<https://www.buttery.org.au/programs/residential/>

For any other queries, please contact recruitment@buttery.org.au or contact Stuart Nunan on 0447280767

This role is remunerated at \$55ph depending on qualifications and experience. (For a 38 hour week, this is potentially a package inc. super of over \$113k with access to salary packaging to potentially increase your take home pay by another 5k). It is funded to June 2026 with potential for extension.

How to apply: Please email your resume and cover letter addressing the selection criteria above to recruitment@buttery.org.au In your cover letter, please use each of the selection criteria above as a heading and write a brief paragraph under each one addressing it.

Closing date: We will be processing applications every few days so we encourage you to apply at your earliest convenience so you don't miss out!