



# THE BUTTERY

**ROLE TITLE: Casual Residential Care Workers**

**LOCATION: Murwillumbah Surrounds**

## About the role

The Buttery Private Wellbeing Program is a social enterprise of The Buttery. When you join our team, you will get to support people through their recovery journey. Your primary role is to oversee the welfare and safety of residents during the night shift periods and the weekends. There are up to 7 participants in each 4 week treatment program. These shifts may include escorting the community members on social outings in an 8 seater bus, so driving competence is essential. Your experience with AOD means you can provide direct empathy for our participants along with an inherent understanding of the recovery journey.

**Hours and location** You have flexible availability to work sleepover shifts and weekends. Sleepover shifts commence at 4.30pm to 10.30pm. After sleeping onsite, you will work 6.00am to 9.00am. Day shifts on weekends are 8.30am to 5.00pm. We currently have a standing shift available on Monday nights.

Our residential Social Enterprise is located 10 minutes north of Murwillumbah.

## About you: Selection Criteria

### Qualifications

1. Tertiary qualifications in counselling, social work, psychology or AOD.
2. Licences and checks: A current valid Driver's Licence, COVID vaccination, satisfactory current Criminal Record Check and Working with Children Check and a First Aid certificate are mandatory prior to commencement.

### Experience

3. Understanding of the issues associated with AOD problems. Relevant lived AOD experience is desirable.
4. Computer literacy in MS Office, video conferencing applications and a variety of databases.
5. Availability to work nights and weekends

## Why staff love working at The Buttery

- ✓ Flexible working solutions to support work-life balance. Depending on the role, we support a hybrid work environment and staff work face-to-face, in offices or from home.
- ✓ Two extra annual leave weeks (pro rata) is provided to spend more time on holiday.
- ✓ Internal opportunities to transfer and work in other programs.
- ✓ Training and development opportunities.
- ✓ Access to external clinical supervision for direct service staff.
- ✓ 24/7 Employee Assistance Program includes access to an online wellbeing platform and financial and legal advice, free to staff and their immediate family.
- ✓ Salary sacrifice benefits allow a 6-12% increase in take home pay. Staff receive an ATO-approved incentive and can access 15,899 of tax-free salary to pay a mortgage, rent, loan, credit card or school fees.
- ✓ A \$2,650 meal and accommodation card.
- ✓ The ability to package computer, phone, or novated vehicle lease costs.

## Find out more:

For a position description, see <https://www.buttery.org.au/employment-opportunities>

And our website

<https://www.buttery.org.au/programs/residential/the-buttery-private/> For any other queries, please contact [recruitment@buttery.org.au](mailto:recruitment@buttery.org.au)

**How to apply:** Please email your resume and cover letter **addressing the five selection criteria** above to [recruitment@buttery.org.au](mailto:recruitment@buttery.org.au) In your cover letter, please use each of the selection criteria above as a heading and write a brief paragraph under each one addressing it.

**Closing date: 19<sup>th</sup> September** We will be processing applications every few days so we encourage you to apply at your earliest convenience so you don't miss out!