



# THE BUTTERY

**ROLE TITLE: Bwell Counsellor**

**LOCATION: Tweed and surrounds**

## About the role

As a Counsellor with us, you get to actively facilitate improved well-being for people aged 12 and above. Our B.well program supports people with mental health concerns who may also be interested in support around the impact of their use of alcohol or other drugs. You will be supporting them to connect with others, focus on their strengths, maintain a healthy lifestyle and lead a fulfilling life. This includes a range of support services including psycho-education, peer support groups, therapeutic programs, individual support, life skills programs, early intervention and activities programs e.g., yoga, drumming, etc.

## Hours and location

You will be working 35 hours a week. Hours are flexible and generally Monday to Friday between 9.00am to 4.30pm. RDOs or afternoons off can be negotiated. There is no weekend work. This is a hybrid role with options to work from home when you are not seeing participants face to face.

## About you: Selection Criteria

### Qualifications

1. Diploma qualifications or above in Counselling, Social Work, Psychology, Mental Health
2. Licences and checks: A current valid Driver's Licence, COVID vaccination, satisfactory current Criminal Record Check and Working with Children Check and a First Aid certificate are mandatory prior to commencement.

### Experience

3. Demonstrated experience in delivering one on one counselling and group facilitation
4. Demonstrated experience working in a recovery orientated mental health environment coordinating care working with people with complex support needs
5. Computer literacy in MS Office, client data management programs and videoconferencing

## Why staff love working at The Buttery

- ✓ Flexible working solutions to support work-life balance. Depending on the role, we support a hybrid work environment and staff work face-to-face, in offices or from home.
- ✓ Six paid annual leave weeks (pro rata) is provided to spend more time on holiday.
- ✓ Internal opportunities to transfer and work in other programs.
- ✓ Training and development opportunities.
- ✓ Access to external clinical supervision for direct service staff.
- ✓ 24/7 Employee Assistance Program includes access to an online wellbeing platform and financial and legal advice, free to staff and their immediate family.
- ✓ Salary sacrifice benefits allow a 6-12% increase in take home pay. Staff receive an ATO-approved incentive and can access 15,899 of tax-free salary to pay a mortgage, rent, loan, credit card or school fees.
- ✓ A \$2,650 meal and accommodation card.
- ✓ The ability to package computer, phone, or novated vehicle lease costs.

## Find out more:

For a position description, see <https://www.buttery.org.au/employment-opportunities>

For any other queries, please contact [recruitment@buttery.org.au](mailto:recruitment@buttery.org.au)

This role is remunerated with a rate up to \$37ph depending on qualifications and experience. (For a 38 hour week, this is a package inc. super of over \$81k with access to salary packaging to potentially increase your take home pay by another 5k). The role is funded to March 2023 with potential for extension.

**How to apply:** Please email your resume and cover letter **addressing the five selection criteria** above to [recruitment@buttery.org.au](mailto:recruitment@buttery.org.au). In your cover letter, please use each of the selection criteria above as a heading and write a brief paragraph under each one addressing it.

**Closing date:** We will be processing applications every few days so we encourage you to apply at your earliest convenience so you don't miss out!