



# THE BUTTERY

**ROLE TITLE: Counsellor**

**LOCATION: Murwillumbah Surrounds**

## About the role

As a Counsellor with us, you will get to join our social enterprise and use your skills to help people develop practical wellbeing skills including emotional regulation, meditation, mindfulness and relationship skills.

We use best-practice psychological techniques to bring about lasting change for people experiencing behavioural dependencies, drug and alcohol addiction and/or mental health concerns. The program is based on The Buttery's very successful mental health and substance misuse treatment programs which for decades have been helping people achieve proven results.

There are up to 7 participants in each 4 week treatment program. We have a team of two other counsellors, a chef, administration support and residential care workers to work with you along with a dedicated Intake team.

**Hours and location:** The role is 70 hours per fortnight. Your hours are negotiable and generally Monday to Friday between 9.00am to 5.00pm. We are located 10 minutes from Murwillumbah in a beautiful tranquil location.

## About you: Selection Criteria

### Qualifications

1. Tertiary qualifications in counselling, social work, psychology or AOD.
2. Licences and checks: A current valid Driver's Licence, COVID vaccination, satisfactory current Criminal Record Check and Working with Children Check and a First Aid certificate are mandatory prior to commencement.

### Experience

3. A strong commitment to psychosocial rehabilitation with the ability to counsel people using the principles of CBT, Compassion Focused Therapy, Schema Therapy, Mindfulness and Exposure Therapy
4. Demonstrated experience coordinating care for persons with complex support needs including workplace trauma, stress, anxiety, depression and substance abuse
5. Experience in delivering education and training programs to groups and individuals
6. Computer literacy in MS Office, video conferencing applications e.g., Zoom and a variety of databases

## Why staff love working at The Buttery

- ✓ Flexible working solutions to support work-life balance.. Depending on the role, we support a hybrid work environment and staff work face-to-face, in offices or from home.
- ✓ Two extra annual leave weeks (pro rata) is provided to spend more time on holiday.
- ✓ Internal opportunities to transfer and work in other programs.
- ✓ Training and development opportunities.
- ✓ Access to external clinical supervision for direct service staff.
- ✓ 24/7 Employee Assistance Program includes access to an online wellbeing platform and financial and legal advice, free to staff and their immediate family.
- ✓ Salary sacrifice benefits allow a 6-12% increase in take home pay. Staff receive an ATO-approved incentive and can access 15,899 of tax-free salary to pay a mortgage, rent, loan, credit card or school fees.
- ✓ A \$2,650 meal and accommodation card.
- ✓ The ability to package computer, phone, or novated vehicle lease costs.

## Find out more:

For a position description, see <https://www.buttery.org.au/employment-opportunities>

And our website

<https://www.buttery.org.au/programs/residential/the-buttery-private/> For any other queries, please contact [recruitment@buttery.org.au](mailto:recruitment@buttery.org.au)

This role is remunerated with a rate up to \$37ph depending on qualifications and experience. (For a 38 hour week, this is a package inc. super of over \$81k with access to salary packaging to potentially increase your take home pay by another 5k). The role is funded to June 2023 with potential for extension.

**How to apply:** Please email your resume and cover letter addressing the selection criteria above to [recruitment@buttery.org.au](mailto:recruitment@buttery.org.au) In your cover letter, please use each of the selection criteria above as a heading and write a brief paragraph under each one addressing it.

**Closing date:** We will be processing applications every few days so we encourage you to apply at your earliest convenience so you don't miss out! Applications close 15<sup>th</sup> August 2022.