



THE BUTTERY

ROLE TITLE: Youth Worker

LOCATION: Grafton

About the role

As a part time Youth Case worker with us, you will get to actively support young people using a range of evidence-based interventions. The Young People Early intervention Program (YPEIP) has a target group of young people (aged 12 to 24 years) who are experimenting with alcohol or other drugs (AOD). The program is also available to families of young people participating in the counselling service. In this role, you will:

- Respond to queries and offer support to potential participants.
- Provide a range of evidence based interventions to young people at their stage of change
- Provide one on one counselling sessions to build capacity and provide crisis intervention.
- Case manage participants in a holistic manner for optimal outcomes.
- Advocate for participants to access support services

Hours and location: This role is 30 hours per week. Your hours are flexible and generally Monday to Friday between 9.00am to 4.30pm. A four day week with extended hours may easily be negotiated. There is no weekend work. This is a hybrid role with office space available and options to work from home when you are not seeing participants face to face.

About you: Selection Criteria

Qualifications

1. Tertiary qualifications in Social Work, Psychology, AOD, Mental Health or Counselling.
2. Licences and checks: A current valid manual Driver's Licence, COVID vaccination, satisfactory current Criminal Record Check and Working with Children Check and a First Aid certificate are mandatory prior to commencement.

Experience

3. Demonstrated experience working with young people with complex support needs including in particular AOD support needs co-occurring with serious mental health issues and other issues such as: trauma, homelessness, family and cultural separation or contact with the criminal justice system drug or alcohol addiction
4. Experience in providing counselling to individuals using motivational interviewing, mindfulness, ACT, schema therapy, cognitive therapies and other counselling techniques.
5. Experience in delivering education and training programs to individuals and groups

Why staff love working at The Buttery

- ✓ Flexible working solutions to support work-life balance.. Depending on the role, we support a hybrid work environment and staff work face-to-face, in offices or from home.
- ✓ Two extra annual leave weeks (pro rata) is provided to spend more time on holiday.
- ✓ Internal opportunities to transfer and work in other programs.
- ✓ Training and development opportunities.
- ✓ Access to external clinical supervision for direct service staff.
- ✓ 24/7 Employee Assistance Program includes access to an online wellbeing platform and financial and legal advice, free to staff and their immediate family.
- ✓ Salary sacrifice benefits allow a 6-12% increase in take home pay. Staff receive an ATO-approved incentive and can access 15,899 of tax-free salary to pay a mortgage, rent, loan, credit card or school fees.
- ✓ A \$2,650 meal and accommodation card.
- ✓ The ability to package computer, phone, or novated vehicle lease costs.

Find out more:

For a position description, see <https://www.buttery.org.au/employment-opportunities>

For any other queries, please contact recruitment@buttery.org.au

This role is remunerated with a rate up to \$37ph depending on qualifications and experience. (For a 38 hour week, this is a package inc. super of over \$81k with access to salary packaging to potentially increase your take home pay by another 5k).

How to apply: Please email your resume and cover letter addressing the selection criteria above to recruitment@buttery.org.au

In your cover letter, please use each of the selection criteria above as a heading and write a brief paragraph under each one addressing it. Unfortunately, applications that do not address the selection criteria may not be considered.

Closing date: We will be processing applications every few days so we encourage you to apply at your earliest convenience so you don't miss out! Applications close 8th August 2022.